<u>Virginia Port Authority and Virginia International Terminals, Inc., Environmental Policy</u>

The Virginia Port Authority and Virginia International Terminals, Inc., are committed to conducting Port operations and managing resources in an environmentally sensitive and sound manner, as prescribed by Article XI, Section 1 of the Constitution of Virginia. It is the intent of each organization to:

- 1. Meet or exceed all applicable Federal, State, and Local environmental laws and regulations, and other requirements subscribed to by the organization
- 2. Employ management systems and procedures specifically designed to prevent activities and conditions that pose a threat to human health, safety, and the environment through proactive environmental leadership and compliance.
- 3. Adhere to an established framework for setting objectives that demonstrate a commitment to continual improvement.
- 4. Integrate environmental costs, risks, and impacts into port project development and facility improvements and to continually evaluate and improve operational efficiencies and practices to achieve our established environmental and business objectives.
- 5. Promote pollution prevention, response and recovery, and environmental awareness through communication with employees, customers, tenants, suppliers, contractors, other terminal users, regulatory agencies, neighboring communities and environmental organizations.

The Virginia Port Authority and Virginia International Terminals, Inc., are committed to the spirit and intent of this policy and the laws and regulations, which give it foundation.

REF: Constitution of Virginia, Effective July 1, 1971 with Amendments – January 1, 2005.

Adopted: 24 May 2005, Virginia Port Authority, Board of Commissioners

Revised: 1 August 2007.

Joseph A. Dorto, General Manager

Jerry A. Bridges, Executive Director